

# ANAHEIM CITY SCHOOL DISTRICT

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## SUPERINTENDENT BOARD OF EDUCATION

Roberta Thompson • Sandy Blumberg • Susan Preus • Jerry Silverman • Christopher Whorton • Brad Wilkinson



July 16, 1999

Mr. Tracy O. Skousen  
Executive Vice President  
Partners In Leadership  
27555 Ynez Road, Suite 201  
Temecula, CA 92591

Dear Tracy:

I would like to thank Partners In Leadership for the concepts of their leadership model and the OZ Principle.

Our school district has been using these principles for two years, and it definitely has become a way of thinking and acting.

This is an extremely challenging time for public education. It is particularly challenging in the Anaheim City School District since we are severely overcrowded, we have both year-round and staggered schedules, and 61 percent of our students speak little or no English.

It has been our *choice* to stay "above the line" and address the challenges in a proactive way for children. Occasionally, we have taken supervised field trips below the line to vent our frustrations, but we always return to that more satisfying place above the line.

Every school and department uses the above the line poster and procedures. Its biggest advantage has been that it so well identifies our behaviors in a common language. We can quickly see what we are doing.

I am very much looking forward to reading *Journey to the Emerald City* and appreciate your interest in our progress.

Sincere regards,

A handwritten signature in black ink, appearing to read "Roberta Thompson", written in a cursive style.

Roberta Thompson  
Superintendent

RT:taj

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