



TO: Tracy Skousen

FROM: Kelli Fitten
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RE: Testimonial

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The Oz Principle accountability training changed the way I look at problems. I think the most valuable take-away from my exposure to the principles and theories was simply understanding the language and being able to apply it to what I do everyday. I now approach each problem, with a different attitude, and a different intensity towards getting results. When the results are not there, I no longer play the blame game, but rather notice if I am below the line and bring myself above it. My personal accountability has changed and improved as a result of the Oz Principle.