

culture TRACK™ TRAINING

The Building an Accountable Culture Track®

Based on The New York Times Bestseller *Change the Culture, Change the Game*

This proven approach to accelerating cultural transition is based on Partners In Leadership's New York Times No. 1 Bestselling leadership book, *Change the Culture, Change the Game: The Breakthrough Strategy for Energizing your Organization and Creating Accountability for Results*. The Partners In Leadership Culture Track Training enables organizations to define and create needed shifts in the way their people go about achieving results and create a Culture of Accountability. Central to the Partners In Leadership's methodology is the proprietary process for developing desired Cultural Beliefs,® which embody the key shifts that must occur for an organization to achieve its Key Organizational Results.

The primary tool used to achieve this accelerated culture change is The Results Pyramid,® a simple yet powerful model that captures the essence of organizational culture change. Utilizing the key culture management tools is essential to implementing the new Cultural Beliefs. People at every level in the organization participate in making this needed culture change a reality. This collective organizational effort accelerates the shift to a Culture Of Accountability.

PURPOSE OF THE CULTURE TRACK™ TRAINING

To accelerate the transition to a Culture Of Accountability where people at every level of the organization think and act in the manner necessary to achieve Key Organizational Results.

STEPS IN THE CULTURE TRACK™ TRAINING

The Culture Track Training is a powerful approach to accelerate culture change and boosting morale. There are four basic steps for implementing the process in your organization. These steps consist of: Developing the Cultural Beliefs workshop, presenting the Cultural Beliefs to management, presenting the Cultural Beliefs to all employees, and ensuring ongoing Accountability and Sustainability.

Each step is customized to deliver the Partners In Leadership process and curriculum quickly cascading the models, methodologies, and tools that accelerate culture change throughout every level in the organization for the maximum effect on achieving Key Organizational Results.

Participants experience Partners In Leadership's proprietary and proven process for defining their desired management culture in the context of Cultural Beliefs, and practice and apply the proven Culture Management Tools that bring the Cultural Beliefs to life and accelerate change.



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The dramatic worldwide success of Accountability Training® is even more powerful with the addition of our fully integrated training support website.

- Step-by-step guided tutorials
- Training and motivational videos
- Automated Feedback System
- Virtual Solve It® Exercise
- Self and 360° Assessments
- FREE Access for 45 days

Objectives Of The Training

- Apply The Results Pyramid to accelerate change in the organizational culture and create a Culture Of Accountability.
- Assess the widely held existing beliefs and past experiences. Identify and implement the new Cultural Beliefs needed to accelerate culture change.
- Implement Focused Feedback® throughout the organization as a vehicle for personal improvement.
- Align the organization around the Key Organizational Results by creating greater individual and organizational accountability for results.



Partners In Leadership®

THE ACCOUNTABILITY TRAINING
& CONSULTING COMPANY®